



AGARIYA CHILDREN OF THE DESERT

The Rann of Kutch

This is the land of the Agariyas, who have lived here for centuries, knowing just one means of livelihood – salt farming. Working day in day out under a fierce sun from October to June,

They grow salt in square-shaped salt pans, harvesting 75 percent of India's total salt produce.



Miseries of Salt pan workers

- A life expectancy of 50 years for about 50,000 people
- Night blindness among 60% of the children of saltpan workers
- Temperatures of 55°C unbearable for children below the age of 6
- A wage as low as Rs. 60 to 80 per ton
- Unnatural deaths due to Tuberculosis and Gangrene

Saltpan Workers

**About 10,000 Agariyas
employed in this
industry**

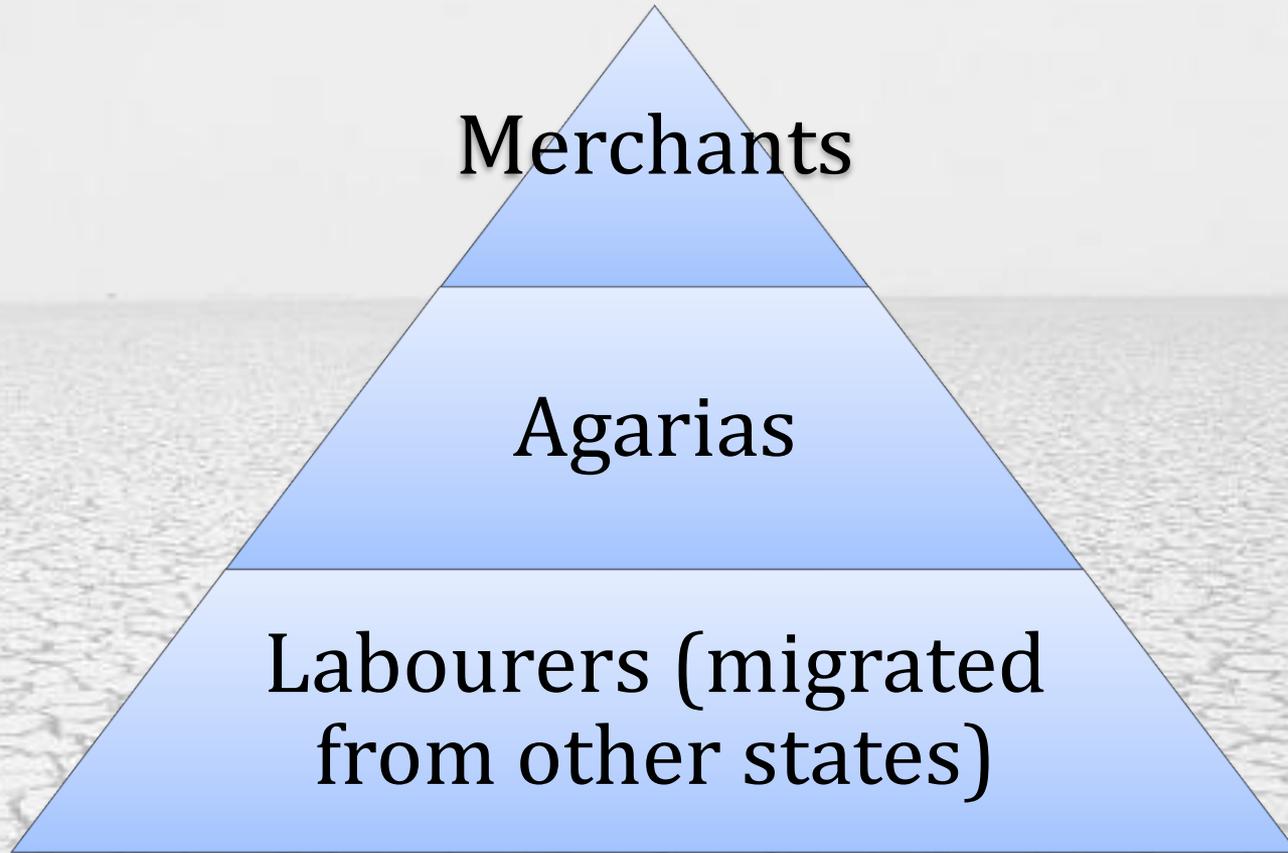
**80% of them are
landless labors**

**They have been working
here for generations**

**They fall under the De-
notified Tribe list and
are called Agariyas**



Organization of the society?



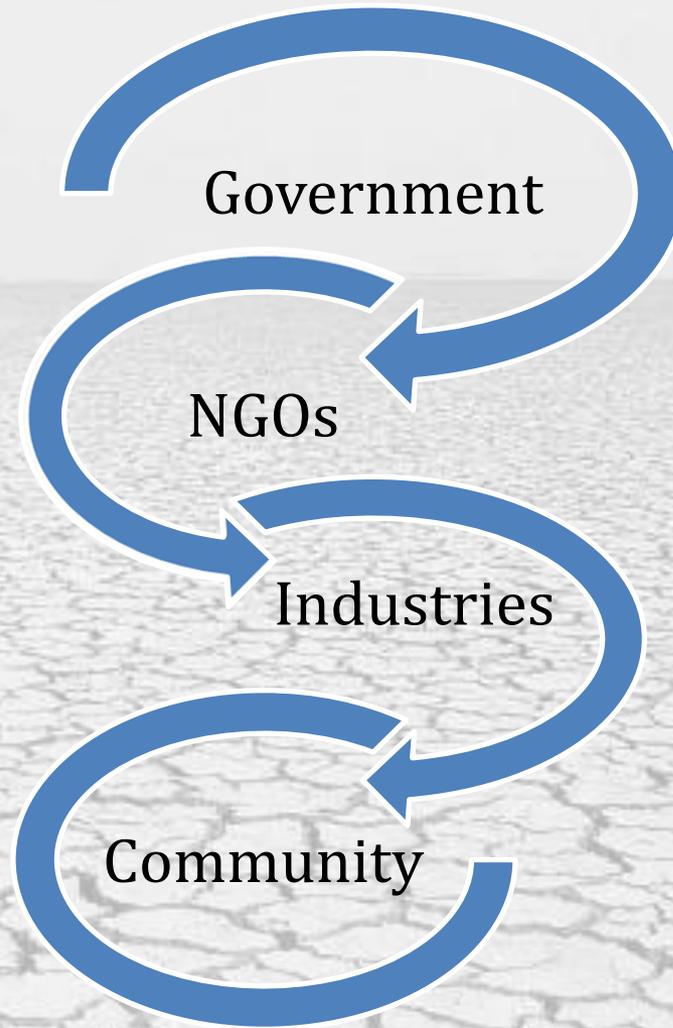
Problems



Agarias: Status in the society



The Solution



Suggestions for improving the quality of life of Salt Pan Workers:

- **Identification of Salt Pan Workers**
- **Health**
- **Occupational Health Hazards**
- **Education**
- **Food**
- **Gender Focus Planning**
- **Credit**
- **Insurance**
- **Reducing the cost of Salt production**
- **Technological Extension to increase the skill level**
- **Quality control in Salt Production**

Existing Welfare Schemes by the Government

Identity

- a. Provision of identity Cards

Social Security

- a. Shramik Suraksha Yojana Accident Group Insurance Scheme
- b. Accidental death Group Insurance Scheme
- c. JanShri Bima Yojana
- d. Minimum wages has been fixed as per the Minimum Wages Act

Housing

- a. Namak Mazdoor Awas Yojana

Drinking Water

- a. Supply of drinking water by pipelines and tankers

Health & Welfare

- a. Construction of Salt Worker Welfare Centre
- b. Construction of Bahuhetuk Kendras
- c. Scheme for treatment of Chronic and Serious Diseases
- d. Mobile Medical Van
- e. Mobile Ration Van
- f. Provision of Protective Kits

Education

- a. Balwadi & Anganwadi for salt workers
- b. Educational Kits and Scholarships for Higher Studies
- c. Ministry of Commerce & Industry in the year 2014-15 granted rewards to 3500 meritorious school children of Salt Labourers.
- d. Rs. 45 Lakh was sanctioned keeping provision of 50% awards to female children

Others

- a. Training programmes as approved in the 12th Five Year Plan Period
- b. Provision of purchase of bicycle at subsidised rates
- c. Approach Roads to Salt Works
- d. Construction of Rest Sheds
- e. Financial assistance of INR 4.90 lacs provided in the year 2014-15 under labour welfare works

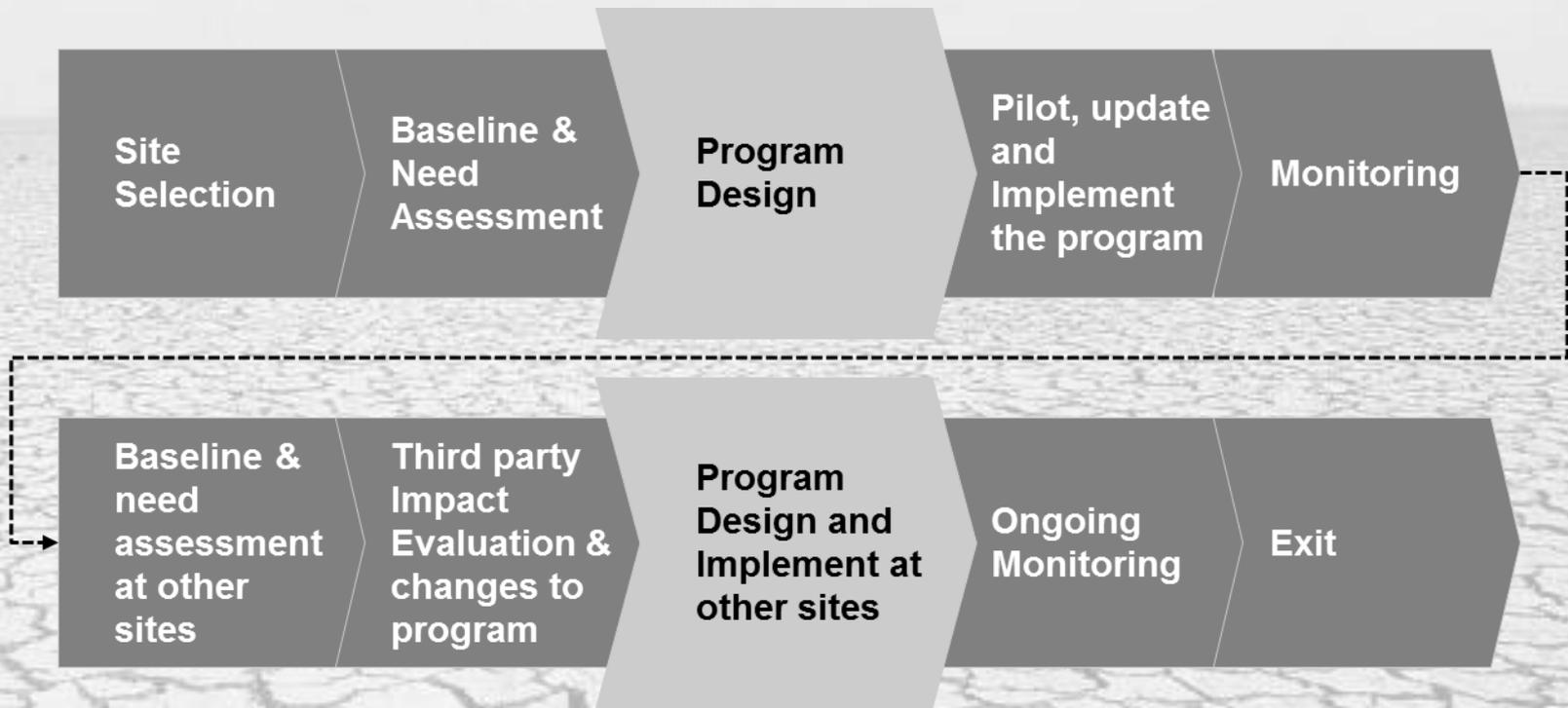
Will the problems faced by Agariyas be solved by government schemes alone?

No

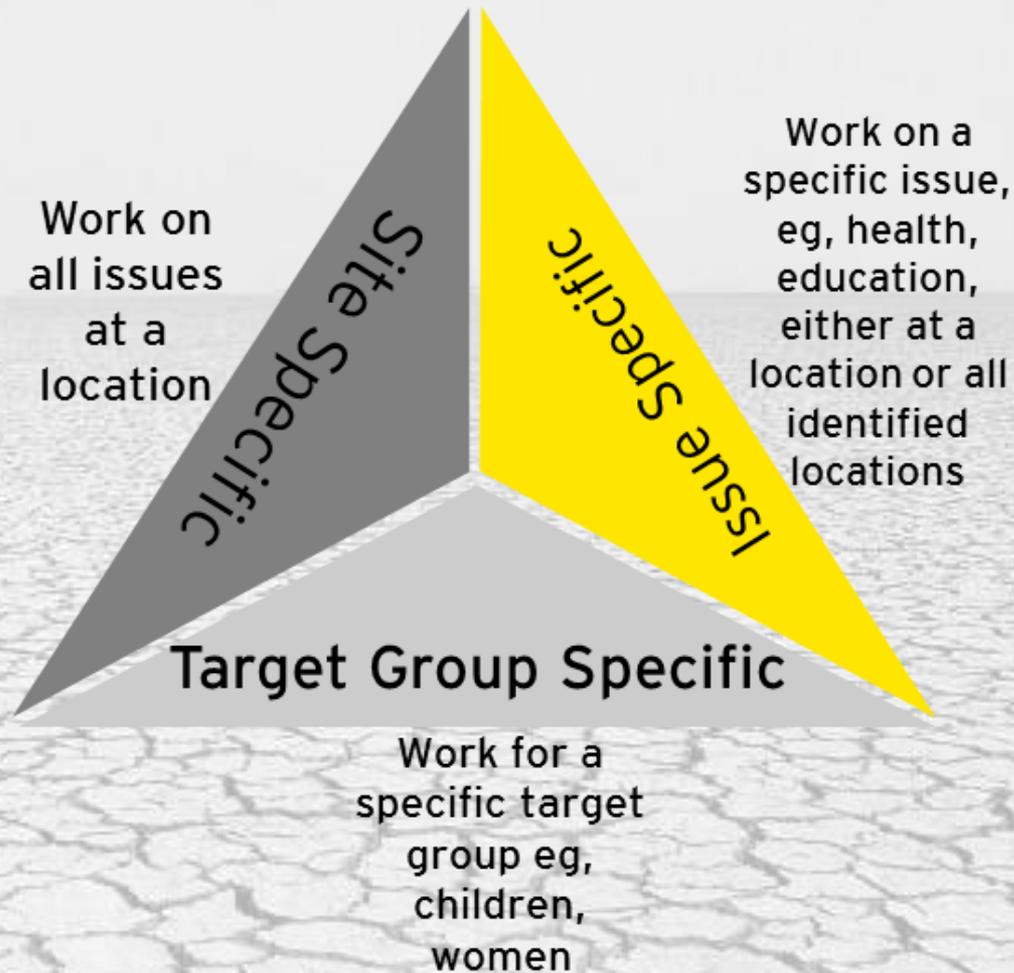
What is the Solution ?

Strategic Role by Industries through
CSR

INTERVENTION STRATEGY



CSR Funding



A corporate or consortium of corporates can fund the project

Contributions from Industries

Contribution done by the industries will cover under Corporate Social Responsibility activities specified under Section 135 of companies Act, 2013

Issue Specific



Mobile Medical Van(Cost is based on one Mobile Medical unit)

		All amount in INR					
Sr No	Cost Head	0 Year	1 st year	2 nd year	3 rd year	4 th year	5 th year
1.	Baseline study	10 lacs					
2.	Project Design	10 lacs					
3.	Project Implementation						
4.	a) Capital Expenditure	15 lacs					
5.	b)Recurring Cost		23 Lac	25.3lac	27.81 lacs	30.61 lacs	33.67 lacs
6.	Evaluation						
	a)Mid Line Evaluation			18 lacs			
	b) Endline Evaluation						25 lacs
9.	Impact Assessment						
	Sub Total	35 lacs	23 lacs	43.3 lacs	27.81	30.61 lacs	58.67 lacs
	Administration Cost		3.45 lacs	3.75 lacs	4.06 Lacs	4.5 lacs	4.96 lacs
	Grand Total	35 lacs	26.45 lacs	47.05 lacs	31.87 lacs	35.10 lacs	63.63 lacs
*Disclaimer: All the costs stated above is based on certain assumptions and is subject to change							

Target Group Specific



Skill Development – JCB Operator Certified Course(cost is based on :a) 2 batches a month b) each batch consists of 20 members c) new JCB machine)

Sr No	Cost Head	All amount in INR					
		0 Year	1 st year	2 nd year	3 rd year	4 th year	5 th year
1.	Baseline study	7 lacs					
2.	Project Design	10 lacs					
3.	Project Implementation						
4.	a) Capital Expenditure	40 lacs(new machine)					
5.	b)Recurring Cost		24 lacs	26.4 lacs	29.04 lacs	31.94 lacs	35.13 lacs
6.	Evaluation						
	a) Mid Line Evaluation			18 lacs			
	b) Endline Evaluation						25 lacs
7.	Impact Assessment						
	Sub Total	57 lacs	24 lacs	44.4lacs	29.04 lacs	31.94 lacs	60.13 lacs
	Administration Cost		3.6 lacs	3.96 lacs	4.35 lacs	4.79 lacs	5.26 lacs
	Grand Total		27.6 lacs	48.36	33.39 lacs	36.73 lacs	65.39 lacs

*Disclaimer: All the cost stated here is only an estimate and is subject to change.

Site Specific



Site Specific: One bus for a salt pan area covering three routes of 50 kms each

		All amount in INR					
Sr No	Cost Head	0 Year	1 st year	2 nd year	3 rd year	4 th year	5 th year
1.	Need assessment cum baseline study						
2.	Project Design	10 lakhs					
3.	Project Implementation						
4.	a) Capital Expenditure	16 lakhs					
5.	b)Recurring Cost		10.8 lakhs	11.88 lakhs	13.06 lakhs	14.36 lakhs	15.79 lakhs
6.	Evaluation						
	a) Mid Line Evaluation			15 lakhs			
	b) Endline Evaluation						20 lacs
7.	Impact Assessment						
	Sub Total						
	Administration Cost		1.62 lacs	1.78 lakhs	1.95 lakhs	2.15 lakhs	2.36 lakhs
	Grand Total	26 lakhs	12.42 lakhs	28.66 lakhs	15.01 lakhs	16.51 lakhs	38.15 lakhs

Disclaimer:

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Impact of spending of CSR fund on the improvement on the lives of AGARIYAS

- 1) Health
- 2) Education
- 3) Livelihood

Therefore impacting overall social status positively



Team constituted by Fulcrum For This Project

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{Book on Agarias by Dr Digvijoy Phuka (Phukan, D. (2016). ***Our Rann, Your Sanctuary: The Agarias of Little Rann of Kachchh***. Delhi: Alternotes Press. (ISBN: 978-81-908923-9-1)}
- 2) **Mr. Mohit Sharma**, Assistant Professor, Department of Public Policy and Public Administration Central University of Jammu
- 3) **Mr. Amit Arora**, Founder, InBin Waste Management Solutions
- 4) **Mr. Arun Mathai Murette**, Founding Employee, Fulcrum- A CSR Advisory & Consulting Firm

A wide-angle photograph of a vast, flat, cracked dry lake bed. The ground is covered in a dense network of irregular, polygonal cracks that recede towards a flat horizon. The sky is a uniform, pale, overcast grey, meeting the ground at a straight line. The overall tone is desaturated and somber.

THANK YOU